



J-W POWER COMPANY

COMMITMENT TO HEALTH, SAFETY & ENVIRONMENTAL QUALITY

The health, safety and wellbeing of employees, contractors, and the general public, as well as the protection of the environment, is a top priority for J-W Power Company.

It is the policy of this company to provide and maintain a safe and healthful workplace and to minimize any negative impact that our operations may have on the environment. In order to accomplish these goals, we will strive to maintain the proper attitude and cooperation of every manager, supervisor and employee. A dedicated commitment from every employee is necessary to ensure that they are familiar with, and adhere to, J-W Power Company's health, safety, and environmental requirements.

The Health, Safety & Environmental Program adopted by the company is based upon applicable local, state and federal safety and environmental regulations and requirements, as well as commonly recognized practices and standards for safety and environmental compliance in the oil and gas industry. Management is responsible for interpreting and translating these regulations, practices and standards into on-the-job policies.

To ensure compliance with the policies and procedures of the company, managers and supervisors at each business location are responsible for enforcing safe work practices and environmental compliance by all employees and contractors under their control.

It is management's responsibility to ensure that each facility is operated in a manner that will provide protection from all hazards and safeguard against property damage and loss.

Managers and supervisors shall ensure safe working practices through training and enforcement of all governmental regulations and company HSE policies. They shall give the same high level of personal attention to the health, safety and environmental programs as they devote to operational issues, and are responsible for promptly correcting all recognized hazardous conditions and improper methods or practices within their areas of responsibility.

All employees are personally responsible and accountable for their performance in all safety and environmental practices, as well as their other job related duties.

The President of J-W Power Company, in association with the Health, Safety and Environmental Department, will assure management oversight of all HSE issues.



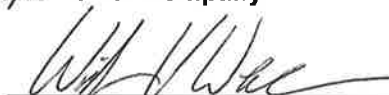
**John Dutton; President
J-W Power Company**



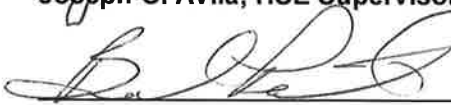
**Travis Ashby; Director HSE and Regulatory Affairs
J-W Power Company**



Joseph O. Avila; HSE Supervisor



Bill Weaver; HSE Specialist IV



Brad Peterson; HSE Specialist II